



Shree Jayendrapuri Arts & Science College, Bharuch.

(RE-ACCREDITED BY NAAC WITH "B" GRADE WITH A CGPA OF 2.81)

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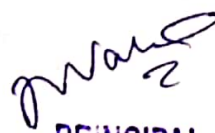
7.1.1 Annual gender sensitization action plan

Women's empowerment and gender equality are one of the primary concerns of Shree Jayendrapuri Arts & Science College. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

Annual gender sensitization plan with an objective to promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff is as follows:

- Conduct activities like Blood donation camp, Aids awareness, female foeticide, organ donation, dealing with COVID-19 pandemic, etc in order to give back to the society
- Promoting activities related to health, nutrition, self-defence and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, safety and security in hotels and career enhancement for female students.
- Provide professional counselling to the students.
- Guidance regarding the financial investment for students and staff.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- Balanced gender quota while recruitment.
- Student's code of conduct that promotes gender parity at the governance level.




PRINCIPAL
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